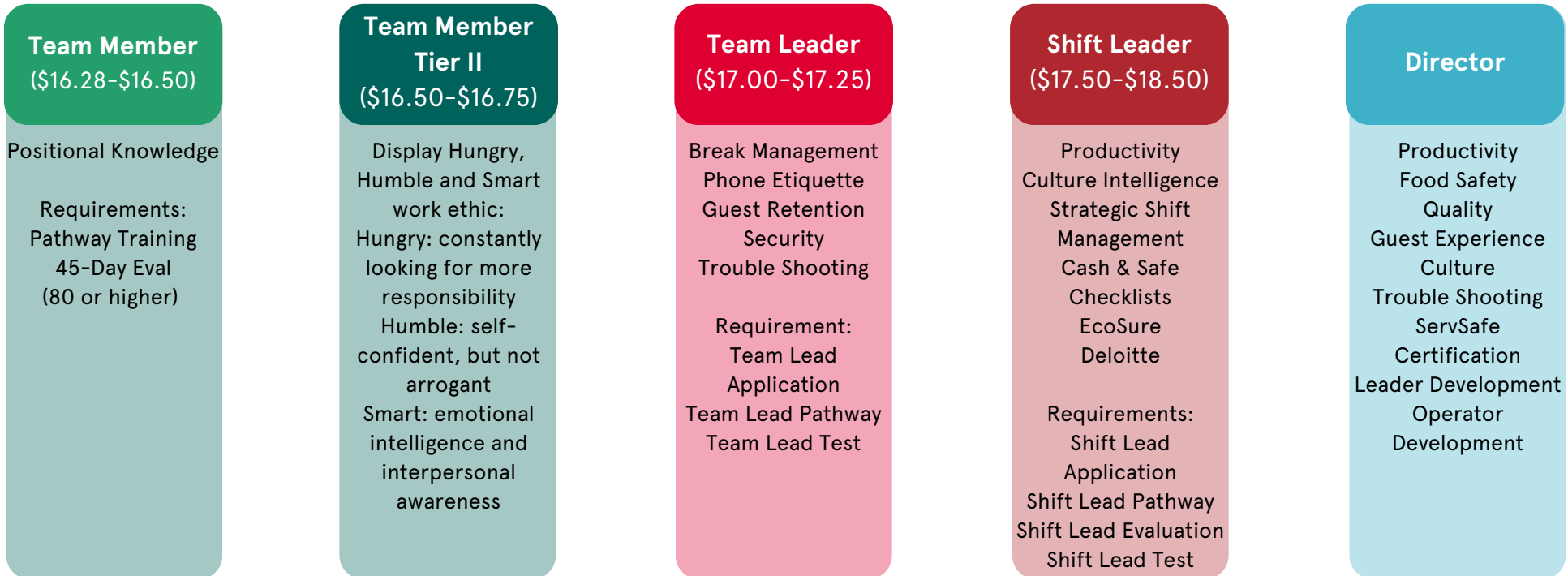


Growth Road Map



Benefits

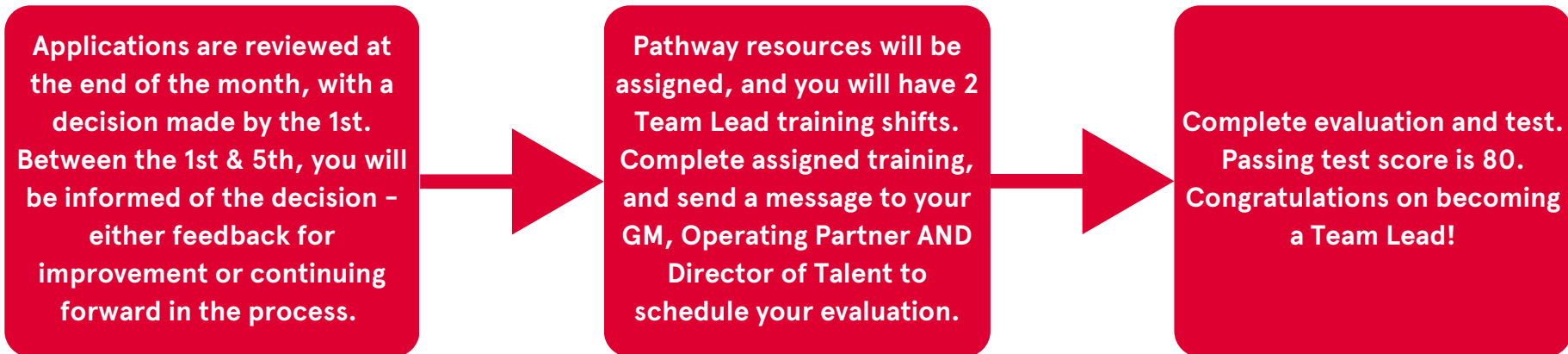
Free Meals (Est \$200 per month), Free College Tuition, Option for Medical, Vision, Dental

Medical, Vision, Dental, Insurance Contribution Leadership Development Program

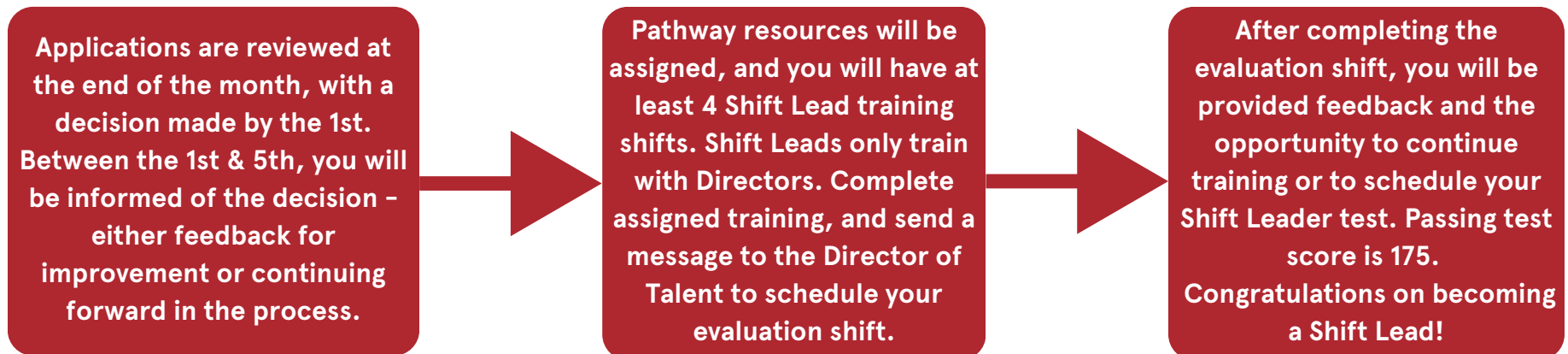
Coverage of Medical, Vision, Dental, Insurance Contribution, Cellphone stipend, gym & dry cleaning stipend, Leadership Development Program, Accrued PTO

Leadership Application Process

Team Leader: Apply HERE.



Shift Leader: Apply HERE.



Development, Feedback & Pay Raises

45-Day Evaluation

Mandatory, scheduled with a director 45-60 days after orientation.

Two Parts: Skills & Knowledge. Study guides for the knowledge tests are in the New Hire Pathway course.

Semi-Annual Reviews

Optional, every 6-months based on hire date. Scheduled with the General Manager.

Complete the self-evaluation sent via Slack. Reviews are the opportunity to give and receive feedback, as well as discuss potential pay raises.

Promotions

Promotions are determined on scorecards, availability, productivity, and skills. Apply using the links on the Team Site. Promotions are finalized after Pathway and training are completed, and the position test has been passed. Pay raises for promotions are given at that point.